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Reforming Doctoral and Postdoctoral Studies for the Knowledge Society: A Competency Development Perspective In Algeria

29-30 April 2026

*Please note that all the times listed in the agenda below are Algeria**

Day 1 – Institutional Excellence in Doctoral Education

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| 08:30 – 09:00* | Welcome and Introduction |
| | <ul style="list-style-type: none"> Ministry of HE and Scientific Research MESRS representative of Algeria Mohamed BOUDOUR, National Erasmus+ Office Coordinator, Algeria Rachida BOUALLOUCHE, Director of Doctoral Studies, MESRS, Algeria |
| 09:00 – 10:00 | Programme of the day and Keynote presentation |
| | <ul style="list-style-type: none"> Programme of the day by NEO Algeria (5 mins) Keynote presentation by Simon MARTI, EUA Council (40 mins) Questions & Answers (15 mins) <p style="text-align: right;">Moderator: Rachid HAMDJ, HERE, Algeria</p> |
| 10:00 – 10:45 | Session 1: European Doctoral Education Landscape |
| | <p>By EU Expert, Simon MARTI, EUA Council (30 mins)</p> <ul style="list-style-type: none"> Learning Objectives: Understand Salzburg Principles and European frameworks; recognize institutional diversity in European models Expected Outputs : Overview handout; key principles checklist; resource references Questions and Answers (15 mins) <p style="text-align: right;">Moderator: Mourad KORICHI , HERE, Algeria</p> |
| 10:45 – 11:00 | Break |
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* Algeria Time.

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| 11:00– 11:45 | Session 2: Competency Based Doctoral Training Frameworks |
| <p>By EU Expert, Peter HANENBERG, Director of Católica Doctoral School (CADOS), Portugal (30 mins)</p> <ul style="list-style-type: none"> • Learning Objectives: Understand competency mapping methodologies; see Disciplinary applications • Expected Outputs : Competency framework templates; sector specific examples; mapping worksheets • Questions and Answers (15 mins) <p style="text-align: right;">Moderator: Hadjira BENOUDNINE, HERE, Algeria</p> | |

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| 11:45 – 12:30 | Session 3: : Diverse Career Pathways and Beyond Academia Preparation |
| <p>By EU Expert, Peter HANENBERG, Director of Católica Doctoral School (CADOS), Portugal (30mins)</p> <ul style="list-style-type: none"> • Learning Objectives: Recognize employment diversity; understand sector-specific skills; learn institutional career support mechanisms • Expected Outputs : Career diversity tracking template; sector skill mapping template; career support framework Questions and Answers • Questions and Answers (15 mins) <p style="text-align: right;">Moderator: Latifa Negadi, HERE, Algeria</p> | |

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| 12:30 – 14:00 | Lunch Break |
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| 14:00 – 15:00 | Session 4: Workshops in parallel | |
| | Workshop 1: Challenges and Opportunities in Algeria's Doctoral System | Workshop 2: Institutional Action Planning |
| | <p>EU Expert Peter HANENBERG + HERE's (facilitators)</p> <p>Learning Objectives: Surface institutional perspectives; identify common challenges; build collective understanding</p> <p>Expected Outputs : Synthesis document of institutional challenges and opportunities;</p> | <p>EU Expert Simon MARTI + HERE's (facilitators)</p> <p>Learning Objectives: Identify reform priorities by institution; begin action planning</p> <p>Expected Outputs : Preliminary institutional reform priorities; identified next steps;</p> |

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| 15:00– 15:30 | Wrap-up Session |
| <ul style="list-style-type: none"> ○ Simon MARTI, EUA Council ○ Peter HANENBERG, Director of Católica Doctoral School (CADOS), Portugal ○ Mohamed BOUDOIR, NEO Algeria | |

Day 2 – Implementation Planning and Institutional Change

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| 08:45 –09:00 | Opening sessions Day2 |
| | <ul style="list-style-type: none"> • Main Conclusions of day 1 and Launch of the second day of the seminar <ul style="list-style-type: none"> ○ <i>Mohamed BOUDOURE, National Erasmus+ Office Coordinator, Algeria</i> |
| 09:00 –10:00 | Programme of the day and Keynote presentation |
| | <ul style="list-style-type: none"> • Programme of the day by NEO Algeria (5 mins) • Keynote presentation by Peter HANENBERG, Director of Católica Doctoral School (CADOS), Portugal (40 mins) • Questions and Answers (15 mins) <p style="text-align: right;">Moderator: Athmane BOUZIDI, HERE Algeria</p> |
| 10:00 –10:45 | Session 5: From Policy to Practice – Implementing Institutional Change |
| | <p>By EU Expert, Simon MARTI, EUA Council (30 mins)</p> <ul style="list-style-type: none"> • Learning Objectives: Master institutional change frameworks learn strategies to overcome resistance; understand phased implementation • Expected Outputs : Change management toolkit; institutional change roadmap template; stakeholder engagement strategy guide • Questions and Answers (15 mins) <p style="text-align: right;">Moderator: Mahmoud DEBABECHE, HERE, Algeria</p> |
| 10:45 – 11:00 | Break |
| 11:00 –12:30 | Session 6: Institutional Working Groups – Developing Reform Roadmaps |
| | <ul style="list-style-type: none"> • Learning Objectives: Develop detailed, actionable institutional reform roadmaps; clarify responsibilities and timelines; build institutional commitment • Expected Outputs : Institutional Action Plan (4-6) pages with goals, initiatives, timelines, responsibilities, resources, success indicators); Preliminary Professional Development Plans; Peer Partnership Agreements (where applicable) <p style="text-align: right;">Moderators: Simon MARTI and Peter HANENBERG</p> |
| 12:30– 13:00 | Recommendations and Closing |