

## POSITION PROFILES

### 1. Position Profile: Director of TIVES

| Aspect                         | Details   |
|--------------------------------|---|
| <b>Role</b>                    | Public face and ultimate accountable officer of the Center  |
| <b>Core Responsibilities</b>   | <ul style="list-style-type: none"> <li>• Define and communicate vision, mission, and strategic plan</li> <li>• Build relationships with Ministry, universities, and international bodies</li> <li>• Lead fundraising, grants, and partnerships</li> <li>• Recruit and develop high-performing team; establish governance</li> <li>• Represent the Center nationally and internationally</li> <li>• Oversee budget, risk management, and compliance</li> </ul>   |
| <b>Required Qualifications</b> | <ul style="list-style-type: none"> <li>• PhD or equivalent in CS, AI, EdTech, or related field</li> <li>• 15+ years leadership experience, incl. 5+ years in senior executive role</li> <li>• Proven track record in building/scaling programs or institutions</li> <li>• Strong network in Algerian academic/government/tech ecosystem</li> <li>• Fluency in Arabic &amp; French and English</li> <li>• Knowledge of Algerian higher education systems</li> </ul> <p>Working familiarity with long distance educations systems, LMS and artificial intelligence applications</p> |
| <b>Strongly Preferred</b>      | <ul style="list-style-type: none"> <li>• Leadership experience in MENA universities or agencies</li> <li>• International exposure (Europe, North America, Gulf)</li> <li>• Experience with UNESCO, World Bank, EU Horizon, etc.</li> <li>• Published research/policy in AI, digital education, or innovation, entrepreneurial skills</li> </ul>   |

## 2. Position Profile: Technical Director of TIVES

| Aspect                         | Details   |
|--------------------------------|---|
| <b>Role</b>                    | Principal architect of technological infrastructure, research programs, and academic curriculum   |
| <b>Core Responsibilities</b>   | <ul style="list-style-type: none"> <li>• Design, implement and oversee AI &amp; technical roadmap and teams for the center</li> <li>• Develop and maintain all necessary IT, Digital data and AI platforms, and software tools for chosen applications of Center</li> <li>• Lead partnerships with tech companies (cloud, AI labs, EdTech)</li> <li>• Supervise researchers, engineers, and teaching staff</li> <li>• Align technical programs with national accreditation standards</li> <li>• Publish research, represent the Center, attract grants, provide training and support for pedagogic units of the center</li> </ul> |
| <b>Required Qualifications</b> | <ul style="list-style-type: none"> <li>• PhD in AI, ML, CS, or EdTech</li> <li>• 10+ years technical experience, incl. 3+ years in senior leadership</li> <li>• Expertise in at least two areas: NLP, computer vision, generative AI, adaptive learning, intelligent tutoring</li> <li>• Proven track record in production-scale AI systems or learning platforms</li> <li>• Experience managing research teams &amp; graduate students</li> <li>• Proficiency in Arabic &amp; French; and English</li> </ul>   |
| <b>Strongly Preferred</b>      | <ul style="list-style-type: none"> <li>• Publications in top-tier AI/EdTech venues (NeurIPS, ICML, AAAI, etc.)</li> <li>• Experience with open-source AI &amp; low-resource NLP (Arabic)</li> <li>• Familiarity with LMS/MOOC standards (xAPI, SCORM)</li> <li>• Industry experience in leading tech/AI labs (Google, Microsoft, Meta, Hugging Face, etc.)</li> </ul>   |